

# ASX Release

Friday 4 June 2010

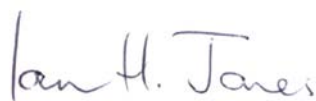
Company Announcements Office  
ASX Limited  
Exchange Centre  
Level 4  
20 Bridge Street  
Sydney NSW 2000

Dear Sir,

## Changes to Programmed's Board

Please find attached an announcement describing the impending changes to the composition of the Board of Programmed Maintenance Services Limited.

Yours sincerely,  
**PROGRAMMED MAINTENANCE SERVICES LIMITED**



Ian H. Jones  
Company Secretary

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## Changes to Programmed's Board

The Programmed Board announced today some impending changes to the composition of the Board.

The Board is very pleased to welcome Ms. Emma Stein and Mr. Bruce Brook on their appointment as non-executive directors, commencing from the Board meeting to be held on 16 June 2010. Mr Brian Pollock has advised the Chairman, Geoff Tomlinson, of his intention to retire as a non-executive director at the Annual General Meeting to be held on 6 August 2010.

### **Ms. Emma Stein**

Emma Stein has considerable experience in international energy and utilities markets, investments in long life assets and projects, and the upstream oil and gas sector. Formerly the UK Managing Director for French utility Gaz de France's energy retailing operations, Ms Stein moved to Australia in 2003. She is a non-executive director of Clough Limited & DUET Group. Her community activities include being the NSW president for charity NAPCAN, which works to prevent child abuse and neglect, and a member of the University of Western Sydney's Board of Trustees.

### **Mr. Bruce Brook**

Bruce Brook is a chartered accountant with extensive experience in the mining industry, as well as experience in the financial services and manufacturing industries. He was the Chief Financial Officer of WMC Resources Limited from 2002 to 2005 and has approximately 30 years' experience in senior finance positions at major public companies including Gold Fields of South Africa Limited, Rio Tinto Limited, Pacific Dunlop and ANZ Banking Group. His current non-executive directorships of public companies include Lihir Gold Limited, Snowy Hydro Limited, Boart Longyear Limited and EFIC Limited. Mr Brook is a member of the Financial Reporting Council, the Salvation Army Audit Committee and the Finance Committee of the University of Melbourne.

### **Mr. Brian Pollock**

Geoff Tomlinson expressed the Board's appreciation for Mr. Pollock's eleven years of services as a director of Programmed.

"Brian Pollock joined the Board of Programmed prior to its listing in October 1999. As Chairman of the Board Audit Compliance & Risk Management Committee, Brian has been significantly involved in ensuring the financial strength of the business. His active participation as a director has contributed to the growth and strategic development of the

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Programmed Group into a leading staffing, maintenance and project services organisation. It has been a pleasure to work with a person of such integrity, commitment and enthusiasm who always acted in the interests of all shareholders”, said Mr. Tomlinson.

Mr Pollock said, “I am proud of the success of Programmed Group over the past decade. It is now an appropriate time for me to retire and enable the refreshed Board to lead the company into a new development phase.”



Geoff Tomlinson  
Chairman

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For further information contact:

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