

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	PROGRAMMED MAINTENANCE SERVICES LIMITED
ABN	61 054 742 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	CHRISTOPHER GLEN SUTHERLAND
Date of last notice	3 AUGUST 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Sutho One Pty. Ltd. (Sutho One Superannuation Fund Account)
Date of change	11 February 2016

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

<p>No. of securities held prior to change</p>	<p><u>Direct:</u> Performance Rights</p> <p>Tranche PR-19 150,000 Performance Rights Issue Date: 8 August 2011 Vesting Date: 1 July 2016 Expiry Date: 1 July 2017</p> <p>2012 Award 150,000 Performance Rights Issue Date: 6 August 2012 Vesting Date: 1 July 2016</p> <p>2013 Award 160,000 Performance Rights Issue Date: 9 August 2013 Vesting Date: 1 July 2017</p> <p>2014 Award 150,000 Performance Rights Issue Date: 31 July 2014 Vesting Date: 1 July 2018</p> <p>2015 Award 170,000 Performance Rights Issue Date: 31 July 2015 Vesting Date: 1 July 2019</p> <p>Fully Paid Ordinary Shares:</p> <p>Christopher Sutherland 90,090</p>
	<p><u>Indirect:</u> Fully Paid Ordinary Shares:</p> <p>Sutho One Pty. Ltd. (Sutho One Superannuation Fund Account) 265,969</p> <p>Sutho One Pty. Ltd. (The Sutherland Family Account) 342,100</p> <p>CPU Share Plans Pty Ltd 77,853</p> <p>Total 685,922</p>
<p>Class</p>	<p>Fully Paid Ordinary Shares</p>
<p>Number acquired</p>	<p>40,000</p>
<p>Number disposed</p>	<p>Nil</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>\$41,628.50</p>

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

<p>No. of securities held after change</p>	<p><u>Direct:</u> Performance Rights</p> <p>Tranche PR-19 150,000 Performance Rights Issue Date: 8 August 2011 Vesting Date: 1 July 2016 Expiry Date: 1 July 2017</p> <p>2012 Award 150,000 Performance Rights Issue Date: 6 August 2012 Vesting Date: 1 July 2016</p> <p>2013 Award 160,000 Performance Rights Issue Date: 9 August 2013 Vesting Date: 1 July 2017</p> <p>2014 Award 150,000 Performance Rights Issue Date: 31 July 2014 Vesting Date: 1 July 2018</p> <p>2015 Award 170,000 Performance Rights Issue Date: 31 July 2015 Vesting Date: 1 July 2019</p> <p>Fully Paid Ordinary Shares:</p> <p>Christopher Sutherland 90,090</p>
	<p><u>Indirect:</u> Fully Paid Ordinary Shares:</p> <p>Sutho One Pty. Ltd. (Sutho One Superannuation Fund Account) 305,969</p> <p>Sutho One Pty. Ltd. (The Sutherland Family Account) 342,100</p> <p>CPU Share Plans Pty Ltd 77,853</p> <p>Total 725,922</p>
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>On-market trade</p>

+ See chapter 19 for defined terms.

Appendix 3Y Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	Yes
If so, was prior written clearance provided to allow the trade to proceed during this period?	Yes
If prior written clearance was provided, on what date was this provided?	8 February 2016

+ See chapter 19 for defined terms.