

Australian Capital Territory

| Entity | ABN | Licence Number | Issued | Expiry |
|---|----------------|--------------------------------|------------|------------|
| Programmed Skilled Workforce Limited | 66 005 585 811 | ACTLHL00003274 | 17/10/2024 | 16/10/2026 |
| Programmed Integrated Workforce Limited | 29 085 701 962 | ACTLHL00003277 | 20/10/2024 | 19/10/2026 |
| PERSOL Staffing Australia Pty Ltd | 40 124 764 245 | ACTLHL00003281 | 20/10/2024 | 19/10/2026 |
| Skilled Rail Services Pty Ltd | 49 093 222 443 | ACTLHL00003879 | 15/05/2025 | 14/05/2026 |

Queensland

| Entity | ABN | Licence Number | Issued | Expiry |
|---|----------------|---------------------------------|------------|------------|
| Programmed Integrated Workforce Limited | 29 085 701 962 | LHL-02519-F4M7V | 03/08/2018 | 03/08/2026 |
| Programmed Skilled Workforce Limited | 66 005 585 811 | LHL-02522-Y3K2P | 03/08/2018 | 03/08/2026 |
| Skilled Rail Services Pty Ltd | 49 093 222 443 | LHL-02511-Z4S2Z | 03/08/2018 | 03/08/2026 |
| Skilled Workforce Solutions (NSW) Pty Ltd | 56 104 811 565 | LHL-02515-F1J7B | 03/08/2018 | 03/08/2026 |
| PERSOL Staffing Australia Pty Ltd | 40 124 764 245 | LHL-02514-D2P2F | 03/08/2018 | 03/08/2026 |
| Programmed Industrial Maintenance Pty Ltd | 89 133 892 350 | LHL-02525-X1J0D | 03/08/2018 | 03/08/2026 |
| T&C Services Pty Ltd | 61 166 540 905 | LHL-02521-H2Q0N | 03/08/2018 | 03/08/2026 |
| Waycon Services Pty Limited | 96 117 830 001 | LHL-08201-D8K6Y | 03/05/2024 | 03/05/2027 |

South Australia

| Entity | ABN | Licence Number | Issued | Expiry |
|---|----------------|----------------------------|------------|------------|
| Programmed Integrated Workforce Limited | 29 085 701 962 | LHS 297960 | 16/10/2019 | 31/10/2026 |
| Programmed Skilled Workforce Limited | 66 005 585 811 | LHS 297969 | 16/10/2019 | 31/10/2026 |
| PERSOL Staffing Australia Pty Ltd | 40 124 764 245 | LHS 297971 | 16/10/2019 | 31/10/2026 |

Victoria

| Entity | ABN | Licence Number | Issued | Expiry |
|---|----------------|-----------------------------|------------|------------|
| Programmed Integrated Workforce Limited | 29 085 701 962 | VICLHL01932 | 16/04/2023 | 16/04/2029 |
| Programmed Skilled Workforce Limited | 66 005 585 811 | VICLHL05987 | 30/03/2024 | 30/03/2027 |
| PERSOL Staffing Australia Pty Ltd | 40 124 764 245 | VICLHL02127 | 07/05/2023 | 07/05/2026 |
| Skilled Rail Services Pty Ltd | 49 093 222 443 | VICLHL01948 | 20/04/2023 | 20/04/2026 |
| Programmed Industrial Maintenance Pty Ltd | 89 133 892 350 | VICLHL02123 | 07/05/2023 | 07/05/2026 |
| PeopleCo. Pty Ltd | 37 111 231 022 | VICLHL02125 | 07/05/2023 | 07/05/2026 |
| Waycon Services Pty Ltd | 96 117 830 001 | VICLHL04283 | 02/07/2023 | 02/07/2026 |
| Integrated Maintenance Services Pty Ltd | 72 097 777 716 | VICLHL04286 | 03/07/2023 | 03/07/2026 |